

Ordinance # 2-2025

ORDINANCE FIXING SALARIES AND WAGES
OF MUNICIPAL OFFICIALS AND EMPLOYEES
FOR THE YEAR 2025 IN THE BOROUGH
OF BROOKLAWN, NEW JERSEY

BE IT ORDAINED BY Mayor and Council of the Borough of Brooklawn, County of Camden, State of New Jersey as follows:

SECTION I

The following salary schedule for the Borough employees is hereby established.

GROUP A

Mayor	Min	\$4,000.00
	Max	\$10,000.00
Council Member.....		\$3,600.00
Member Planning/Zoning Board		\$26.50 per meeting
Member – Board of Health		\$125.00
JIF Coordinator.....		\$1,500.00
Community Affairs Officer		\$16.00/hr

GROUP B

Tax Assessor.....		\$9,000.00
Deputy Tax Assessor		\$25 per hour
Superintendent of Public Works.....	Min	\$120,000.00
(Same for Assistant Superintendent)	Max	\$130,000.00
Public Works Secretary	Min	\$15,000.00
	Max	\$35,000.00
Municipal Code Enforcement.....	Min	\$10,000.00
	Max	\$20,000.00
Building Code Official.....	Min	\$6,000.00
	Max	\$11,000.00
Sub Code Official – Electrical	Min	\$10,000.00
	Max	\$50,000.00

(includes Shared Services with Westville and Gloucester)

Sub Code Official – Plumbing	Min	\$10,000.00
	Max	\$15,000.00
Sub Code Official – Fire		\$8,800.00
Uniform Fire Safety – Fire Inspector.....	Min	\$4,000.00
	Max	\$18,000.00
Uniform Fire Safety – Deputy Fire Inspector		\$1,200.00
Construction/Housing Official	Min	\$5,000.00
	Max	\$15,000.00
OEM Coordinator		\$1,500.00
Deputy OEM Coordinator.....		\$1,200.00

GROUP C

Administrator.....	Min	\$1,000.00*
(Includes shared service with Westville)	Max	\$10,000.00*
Administrative Assistant	Min	\$15,000.00
	Max	\$48,000.00
Borough Clerk	Min	\$60,000.00*
(Includes shared service with Westville)	Max	\$110,000.00*
Deputy Borough Clerk	Min	\$30,000.00
	Max	\$60,000.00
Deputy Purchasing Agent	Min	\$5,000.00
	Max	\$10,000.00
Borough Home Coordinator.....	Min	\$8,000.00
	Max	\$30,000.00
Chief Financial Officer	Min	\$30,000.00
	Max	\$60,000.00
Borough Treasurer.....	Min	\$30,000.00
	Max	\$45,000.00
Police Clerk.....	Min	\$15,000.00
	Max	\$25,000.00
Water Clerk, Construction Sec., P/Z Secretary.....	Min	\$10,000.00
	Max	\$40,000.00
Tax Collector.....	Min	\$20,000.00
	Max	\$30,000.00
Deputy Tax Collector.....		\$5,000.00
Crossing Guard.....		\$20.00/hr
Borough Homes Handyman	Min	\$25.00/hr
	Max	\$30.00/hr
Public Works Seasonal Help/Part-time	Min	\$16.00/hr
	Max	\$20.00/hr
P.W. Mechanic		\$25.00/hr
P.W. Starting Salary		\$39,940.00

P.W. – CDL		\$45,760.00
P.W. Supervisor	Min	\$60,000.00
	Max	\$125,000.00
P.W. Laborer (Not in Steps).....	Min	\$45,000.00
	Max	\$90,000.00
Police Officer – 1 Year.....		\$50,000.00
Police Officer – 2 Year.....		\$57,500.00
Police Officer – 3 Year.....		\$65,000.00
Police Officer – 4 Year.....		\$72,500.00
Police Officer – 5 Year.....		\$80,000.00
Police Officer – 6 Year.....		\$85,000.00
Police Officer – 7 Year.....		\$90,000.00
Police Officer – 8 Year.....		\$95,000.00
Police Officer – 9 Year.....		\$100,000.00
Police Officer – Top Patrol.....		\$100,000.00
Police Sergeant.....	Min	\$108,000.00
	Max	\$112,000.00
Police Captain.....	Max	\$118,000.00
	Min	\$114,000.00
Police Chief.....	Min	\$130,000.00
	Max	\$185,000.00
Police – Special Officer	Min	\$ 16.00/hr
	Max	\$ 24.00/hr

SECTION II

The salaries specified in Group A shall be paid annually and/or quarterly, Group B shall be paid in equal monthly installments, and Group C shall be paid bi-weekly.

SECTION III

An employee paid hourly required to work a holiday will receive time and one half at the employee's regular hourly rate of pay. In the event a labor contract is in force the terms of said contract shall prevail.

SECTION IV

An employee paid hourly required to work more than forty (40) hours during any given work week will be entitled to time and one half at the employee's regular hourly rate of pay. In the event a labor contract is in force, the terms of said contract shall prevail. For salaries expressed in ranges, within minimums and maximums, as set forth in Section I, Borough Council, by resolution, shall annually establish the salary, within the stated range, for each employee. New employees hired for a position where the salary is expressed as a range in Section I, above, shall be hired by resolution of Council establishing the salary within the stated range.

SECTION V

In the event a labor contract is negotiated during the period covered by the Ordinance, the terms of said contract shall prevail.

SECTION VI

All ordinances or parts of Ordinances inconsistent within the provisions of this Ordinance shall be, and the same are hereby repealed, but to the extent of such inconsistency only.



Jerry Granstrom, Mayor



Ryan Giles, Borough Clerk

Introduced 1/21/2025

Adopted 2/10/2025