

## Ordinance # 2-2023

ORDINANCE FIXING SALARIES AND WAGES  
OF MUNICIPAL OFFICIALS AND EMPLOYEES  
FOR THE YEAR 2023 IN THE BOROUGH  
OF BROOKLAWN, NEW JERSEY

BE IT ORDAINED BY Mayor and Council of the Borough of Brooklawn, County of Camden, State of New Jersey as follows:

### SECTION I

The following salary schedule for the Borough employees is hereby established.

#### GROUP A

Mayor .....	Min	\$3,900.00
	Max	\$12,000.00
Council Member.....		\$3,000.00
Member Planning/Zoning Board .....		\$26.50 per meeting
Mayor Assistant.....		\$5,000.00
Member – Board of Health .....		\$125.00
Community Affairs Officer .....		\$16.00/hr

#### GROUP B

Tax Assessor.....		\$8,675.00
Deputy Tax Assessor .....		\$25 per hour
Superintendent of Public Works.....	Min	\$80,000.00
(Same for Assistant Superintendent)	Max	\$106,000.00
Public Works Secretary .....	Min	\$5,000.00
	Max	\$30,000.00
Municipal Code Enforcement.....	Min	\$5,000.00
	Max	\$50,000.00
Building Code Official.....	Min	\$7,000.00
	Max	\$20,000.00
Sub Code Official – Electrical .....	Min	\$10,000.00
	Max	\$50,000.00

(includes Shared Services with Westville and Runnemede)

Sub Code Official – Plumbing .....	Min	\$6,000.00
	Max	\$10,000.00
Sub Code Official – Fire .....		\$5,000.00
Uniform Fire Safety – Fire Inspector.....	Min	\$4,000.00
	Max	\$10,000.00
Uniform Fire Safety – Deputy Fire Inspector		\$1,200.00
Construction/Housing Official .....	Min	\$5,000.00
	Max	\$20,000.00
OEM Coordinator .....		\$1,500.00
Deputy OEM Coordinator.....		\$1,200.00

GROUP C

Administrator.....	Min	\$10,000.00*
(Includes shared service with Westville)	Max	\$25,000.00*
Administrative Assistant .....	Min	\$15,000.00
	Max	\$48,000.00
Borough Clerk .....	Min	\$60,000.00*
(Includes shared service with Westville)	Max	\$110,000.00*
Deputy Borough Clerk .....	Min	\$30,000.00
	Max	\$60,000.00
Deputy Purchasing Agent .....	Min	\$5,000.00
	Max	\$10,000.00
Borough Home Coordinator.....	Min	\$8,000.00
	Max	\$25,000.00
Chief Financial Officer .....	Min	\$30,000.00
	Max	\$55,000.00
Borough Treasurer.....	Min	\$20,000.00
	Max	\$45,000.00
Police Clerk.....	Min	\$10,000.00
	Max	\$45,000.00
Water Clerk, Construction Sec., P/Z Secretary.....	Min	\$30,000.00
	Max	\$68,000.00
Tax Collector.....	Min	\$30,000.00
	Max	\$65,000.00
Deputy Tax Collector.....		\$5,000.00
Crossing Guard.....		\$15.00/hr
Borough Homes Handyman .....	Min	\$15.00/hr
	Max	\$27.00/hr
Public Works Seasonal Help/Part-time .....	Min	\$14.00/hr
	Max	\$18.00/hr
P.W. Mechanic .....		\$25.00/hr
P.W. Starting Salary .....		\$37,440.00

P.W. – CDL .....		\$45,760.00
P.W. Supervisor .....	Min	\$60,000.00
	Max	\$95,000.00
P.W. Laborer (Not in Steps).....	Min	\$45,000.00
	Max	\$90,000.00
Police Officer – 1 Year.....		\$41,000.00
Police Officer – 2 Year.....		\$45,000.00
Police Officer – 3 Year.....		\$49,000.00
Police Officer – 4 Year.....		\$53,000.00
Police Officer – 5 Year.....		\$57,000.00
Police Officer – 6 Year.....		\$62,000.00
Police Officer – 7 Year.....		\$67,000.00
Police Officer – 8 Year.....		\$72,000.00
Police Officer – 9 Year.....		\$77,000.00
Police Officer – 10 Year.....		\$86,000.00
Police Officer – 11 Year.....		\$91,000.00
Police Officer – 12 Year.....		\$93,000.00
Police Officer – 13 Year.....		\$95,000.00
Police Officer – Top Patrol.....		\$95,300.00
Police Sergeant.....	Min	\$95,100.00
	Max	\$122,000.00
Police Chief.....	Min	\$90,000.00
	Max	\$160,000.00
Police – Special Officer .....	Min	\$ 14.00/hr
	Max	\$ 22.00/hr

## SECTION II

The salaries specified in Group A shall be paid annually and/or quarterly, Group B shall be paid in equal monthly installments, and Group C shall be paid bi-weekly.

## SECTION III

An employee paid hourly required to work a holiday will receive time and one half at the employee's regular hourly rate of pay. In the event a labor contract is in force the terms of said contract shall prevail.

#### SECTION IV

An employee paid hourly required to work more than forty (40) hours during any given work week will be entitled to time and one half at the employee's regular hourly rate of pay. In the event a labor contract is in force, the terms of said contract shall prevail. For salaries expressed in ranges, within minimums and maximums, as set forth in Section I, Borough Council, by resolution, shall annually establish the salary, within the stated range, for each employee. New employees hired for a position where the salary is expressed as a range in Section I, above, shall be hired by resolution of Council establishing the salary within the stated range.

#### SECTION V

In the event a labor contract is negotiated during the period covered by the Ordinance, the terms of said contract shall prevail.

#### SECTION VI

All ordinances or parts of Ordinances inconsistent within the provisions of this Ordinance shall be, and the same are hereby repealed, but to the extent of such inconsistency only.

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Julie McCleary, Mayor

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Ryan Giles, Borough Clerk

Introduced 1/17/2023

Adopted 2/21/2023