The Brooklawn Police Department is committed to providing law enforcement services that are fair, effective and impartially applied. Toward that end, officers are held to the highest standards of official conduct and are expected to respect the rights of all citizens. Officers' adherence to these standards, motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this department.

FREQUENTLY ASKED QUESTIONS

Q. What is a complaint?

A. A complaint is an expression of formal discontent or accusation made in a written or verbal form that alleges criminal conduct, misconduct, neglect of duty corrupt activity, violation of rules or regulations of the Brooklawn Police Department, or other violation of Borough or State rules and regulations.

Q. Can I talk to a Supervisor about my Complaint?

A. YES. You may speak to an employee's immediate supervisor about your complaint for possible resolution. You are still entitles to file a written complaint in the matter.

Q. Is there a penalty for filing a false police report?

A. YES. Filing a false report with a law enforcement agency is a criminal offense. Also, the same civil remedies available to citizens are available to police officers.

Q. How is my complaint investigated?

A. The Internal Affairs Officer reviews all complaints. Upon completion of a thorough investigation, a final disposition is determined.

Q. Will I be notified of the disposition?

A. YES. You will be notified of the disposition in writing after the investigation is completed.

Q. What happens is an employee is found to have acted improperly?

A. You may be asked to testify in a Criminal Court or Departmental Hearing. Aside from arrests arising from criminal conduct, an employee may be subjected to the following disciplinary action if found in violation of any regulations: Additional training and/or counseling, reprimanded, suspended from duty, fine imposed, termination or demotion.

Any disciplinary action against an employee must be in accordance with the Borough of Brooklawn Police Department rules and/or regulations, Federal and State Statutes and Department of Personnel (Civil Service) rules. **Q.** Where do I file my complaint?

A. You can obtain and file a complaint form at Police Headquarters, by <u>clicking here</u>. The completed form can be returned to Police Headquarters or mailed to:

The Office of Internal Affairs Brooklawn Police Department 301 Christiana Street Brooklawn, New Jersey 08030

Finally, you may call the Brooklawn Police Department, (856) 456-0750, Extension 110, or the Internal Affairs Officer, (856) 456-0750, Extension 112. Either call will allow you to file a complaint over the phone.